

BRAC ENTITLEMENTS

As an employee affected by BRAC, you are entitled to participate in any one of [several government programs](#) designed to assist you with your career.

To find out more about these programs contact SDDC G1 and visit the [DoD BRAC transition Web site](#).

Annual Leave Restoration - BRAC affected employees are entitled to have their forfeited [annual leave restored](#) and placed in a separate leave account.

Army Career and Alumni Program - The [Army Career and Alumni Program](#) helps Department of Army civilian employees and their families to be successful in their transition from their current federal service positions to a new federal service position or to the non-federal sector.

Defense Outplacement Referral System - The [Defense Outplacement Referral System](#) outplacement assistance program designed to refer registrants to DoD activities, non-DoD agencies, state and local governments and non-profit organizations.

Interagency Career Transition - [Interagency Career Transition](#) gives eligible, well-qualified employees priority placement status for jobs in other Federal agencies within the same commuting area if the agencies are hiring from outside of their current workforce. [Fact sheet](#)

Job Exchange - The Job Exchange program makes reassignments to accommodate the placement of a displaced employee from a closing activity to a non-closing activity. [Fact sheet](#)

Outplacement Assistance - Outplacement Assistance helps employees prepare for jobs outside the Department of Defense, including private industry. [Fact sheet](#)

Outplacement Subsidy - [Outplacement Subsidy](#) is a reimbursement of up to \$20,000 in relocation expenses that may be offered as an incentive to encourage other Federal agencies to hire DoD employees who are being separated as a result of reduction in force or transfer of function.

Priority Placement Program - [Priority Placement Program](#) is an automated, mandatory placement program used to match eligible displaced employees with vacant DoD positions. [Fact sheet](#)

Retained Grade Placement Program - The [Retained Grade Placement Program](#) gives DoD GS employees under grade retention consideration for mandatory placement at DoD activities in the registrant's commuting area. Retained grade is given as a result of placement through outplacement assistance such as the Priority Placement Program.

Severance Pay - [Severance Pay](#) is authorized for full-time and part-time employees who are involuntarily separated from Federal service and who meet other conditions of eligibility. Here is a [severance pay calculator](#) to assist you. [Fact sheet](#)

Unemployment compensation - [Unemployment compensation](#) provides monetary payments for workers whose employment has been terminated through no fault of their own.

Voluntary Early Retirement Authority - [Voluntary Early Retirement Authority](#) allows agency undergoing reorganization to temporarily lower the age and service requirements in order to increase the number of employees who are eligible for retirement. [Fact sheet](#)

Voluntary Separation Incentive Pay - [Voluntary Separation Incentive Pay](#) is payment of up to \$25,000 (pretax) to encourage eligible employees to voluntarily separate from service by either retirement or resignation. [Fact sheet](#)

Workforce Investment System - Through the [Workforce Investment System](#) BRAC-impacted federal employees are provided [retraining and readjustment assistance](#).

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